

Matrix Environmental Policy

The Matrix Group, as Matrix Plastics Limited and Matrix Medical Plastics are committed to leading the industry in minimizing the impact of its activities on the environment and believe that we have a responsibility to care for and protect the environment in which we operate. We are fully committed to continual improvement of the environmental performance across all our business activities, and will encourage our employees, business partners and members of the wider community to join us in this effort.

Matrix purchase power from a supplier committed to a 100% renewable energy source.

Scope - This environmental policy applies to all our operations including management, office services, manufacturing, delivery, and procurement. All employees have a responsibility in their area to ensure that the aims and objectives of the policy are met. We will ensure that resources are available to enable us to achieve our objectives and targets.

OBJECTIVES - During the period 2025 and 2026, we aim to:

- Continue to monitor and where possible further reduce our energy usage. We have managed to reduce our **Scope 1** direct emissions to **9,960kg CO₂e** a reduction of **304,040kg CO₂e** since 2003. This was achieved by the installation of energy efficient LED lighting and motion sensor switching where possible.
- further reduce the amount of waste to landfill
- inform customers and suppliers of our commitment to reducing our environmental impact
- use good environmental practices in our day-to-day operations which comply with or exceed the legal requirements
- actively seek regular updates on legislation and other industry requirements.

TARGETS - To achieve our aims, we have set the following targets:

- inform all customers and suppliers about our environmental policy by publishing on the company web site.
- introduce and actively promote recycling throughout the business, reducing the amount of waste to landfill by 5% within the next 12 months.
- Continue our program to introduce energy saving lighting systems to staff facilities areas and encourage our landlords to do likewise
- Continue our program to replace pieces of equipment with energy saving alternatives. Ensuring the life cycle of any items purchased is considered to reduce energy consumption and waste emissions.

Progress against these objectives will be monitored through internal audits. The policy will be reviewed at regular environmental management meetings. Please direct any questions you may have to an onsite Environmental Manager.

Nigel Batt – Director

September 2025