



## DIVERSITY & INCLUSION STATEMENT

Matrix Plastics is a company built on determination, ambition and self-belief. We know through experience that different ideas, perspectives and backgrounds create a stronger and more creative work environment that delivers better results. We also know that to be engaged, you must feel included and valued.

At Matrix Plastics, we strongly believe that the diverse nature of our employees hugely contributes to our success. We understand, accept and value differences in race, ethnicity, gender expression, age, religion, disability, sexual orientation, education, personality, skills and experiences, believing that this approach is imperative to the continual delivery of excellence in our industry.

Our working culture is one of community and acceptance. As a business, we are committed to fostering a safe, supportive and respectful working environment that encourages employees to feel acknowledged and comfortable with their true self. This ethos extends out to customers and suppliers, who we welcome to contribute to our working mission of continual diversification and inclusion.

A handwritten signature in black ink that reads 'Nigel Batt'.

---

Nigel Batt, Managing Director